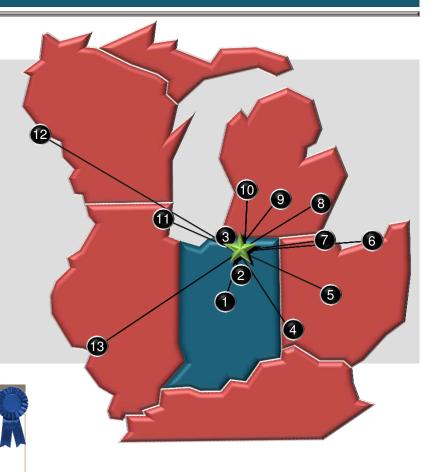


ELKHART COUNTY, INDIANA

www.elkhartcountybiz.com Phone 574-293-5627

DEMOGRAPHIC DATA

_		
0	Indianapolis, Indiana	150 mi.
2	Warsaw, Indiana	25 mi.
3	South Bend, Indiana	25 mi.
4	Cincinnati, Ohio	255 mi.
6	Columbus, Ohio	225 mi.
6	Cleveland, Ohio	241 mi.
7	Toledo, Ohio	140 mi.
8	Detroit, Michigan	200 mi.
9	Grand Rapids, Michigan	102 mi.
1	Lansing, Michigan	138 mi.
0	Chicago, Illinois	120 mi.
12	Minneapolis, Minnesota	530 mi.
13	St. Louis, Missouri	392 mi.



ELKHART COUNTY RANKS HIGH

Elkhart County produced 8.6% of Indiana **patents** since 1976 with just 3.1% of the State's population.

Elkhart County is ranked #1 in the State AND #3 in the nation for **highest GDP gain** from 2009 – 2010.

Elkhart County is ranked number 1 in the Nation for **Job Growth** – 2011 & 2012.

Elkhart County is ranked 2nd in Indiana and 14th in the nation for percent of jobs in **Manufacturing** Employment.

For sources, visit www.elkhartcountybiz.com

LABOR FORCE - ELKHART COUNTY

Labor Force 98,559
Labor Force within 35 mi. radius 373,964
Average Wage \$39,897
Right-to-work State

Source: Indiana Department of Workforce Development, 09/2014

UNEMPLOYMENT RATE

Elkhart County	4.6%
Indiana	5.1%
United States	5.7%

Source: Indiana Department of Workforce Development, 09-2014

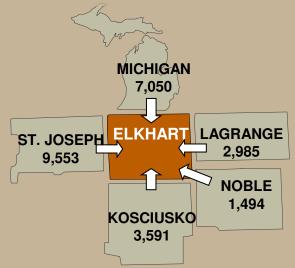
Elkhart County, Indiana

Telephone 574-293-5627, www.elkhartcountybiz.com

DEMOGRAPHIC DATA

COMMUTING INTO ELKHART COUNTY

Represents 17.1% of County Work Force



28,041 - Number of persons who live in another county/state, work in Elkhart County

Source: STATS Indiana Annual Commuting Trends Profile Tax Year 2013

COMMUTING OUT OF ELKHART COUNTY

Represents 5.7% of County Work Force



8,422 - Number of persons who live in Elkhart County, but work outside the county

Source: STATS Indiana Annual Commuting Trends Profile Tax Year 2013

ELKHART COUNTY ADVANTAGES









- Logistics
- Interstate Access

- Low Taxes
- Workforce

- · Proximity to Major Markets
- · Low Cost of Doing Business

BUSINESS TAXES

Corporate income tax

Indiana's corporate income tax rate is steadily decreasing from the current 7.5% to 6.5%. Tax rate will continue to drop by 0.5% per year as the decrease is phased-in.

Sales and use tax

Calculated at a rate of 7%. Exemptions: research / development equipment.
Manufacturing: raw materials, equipment, power, electricity, utilities. Wholesale: items used in production and sales made in interstate commerce.

Gross receipts and inventory tax

Indiana has no gross receipts and no inventory tax.

Unemployment insurance tax

Applied rate for new employers is 2.5% with a taxable wage base of \$9,500.

Property tax

Real and personal property tax is assessed at market value. Tax rates and exemptions vary among local jurisdictions. Homeowner property taxes are capped at 1% of a home's assessed value, apartments and agriculture at 2%, and business property taxes at 3%.

Current tax rates are available at www.elkhartcountybiz.com.



DEMOGRAPHIC DATA

LOCAL INCENTIVES

Real Property Tax Phase-In

New buildings constructed are eligible for real property tax abatement. Substantial improvements to existing buildings may be eligible, but it is important to note that only the value of the improvement to the existing building qualifies. Land does not qualify for phase-in.

Real property tax phase-in is a declining percentage of the increase in assessed value of the improvement.

Personal Property Tax Phase-in

Manufacturing and research & development equipment new to Indiana is eligible for personal property tax phase-in.

Personal property tax phase-in is a declining percentage of the assessed value of the newly installed manufacturing and / or research and development equipment.

Vacant Property Tax Phase-in

One or two year tax phase-in based on the occupation of a qualifying vacant building.

Tax Increment Financing (TIF)

Elkhart County has over 30 TIF districts. Allows a company locating within a specific jurisdictional area improved infrastructure, water, sewer, roads. The TIF district is created and approved by the redevelopment commission.

A city, town or county may use property taxes derived from a new project to finance infrastructure, structures, land acquisition, or equipment that benefits the new project.

Contact

EDC of Elkhart County is your primary point of contact for local and state incentives process and timeline.

SHOVEL READY



Certified Sites
Ready for Construction –
saving time, expense and risk.

Beck Industrial Park Elkhart



- 37-acres
- Logistics // Manufacturing
- Quick, direct access to Interstate 80/90 and US 20

Waterford Commons Business Park Goshen

- 220-acres
- Medical device industry // Corporate HQ // R&D Manufacturing
- Live-Work Concept





6 & 13 // Technology and Industry Park Syracuse

- 61-acres
- Medical device industry // Corporate HQ // R&D // Manufacturing

Custom search for available property based on your requirements – www.elkhartcountybiz.com or Call 574.293.5627



Elkhart County, Indiana

Telephone 574-293-5627, www.elkhartcountybiz.com

DEMOGRAPHIC DATA

UTILITIES - ELECTRICITY

Indiana Michigan Power (I&M)

Serving City of Elkhart www.aeped.com

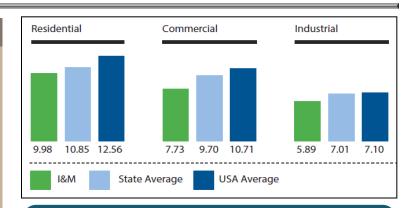
Northern Indiana Public Service Company (NIPSCO)

Serving Elkhart, Goshen, Nappanee, Bristol, Middlebury, Millersburg, New Paris, and Wakarusa www.ni-econdev.com

UTILITIES - NATURAL GAS

Northern Indiana Public Service Company (NIPSCO)

Serving Elkhart County www.ni-econdev.com



I&M industrial rates are 16% less than the state average and 17% less than the national average.

I&M and NIPSCO offer

Economic Development Rider (EDR)
incentives to new and expanding
businesses in Elkhart County.

WATER & WASTEWATER						
	Water	2014	Wastewater 2014			
	Daily Capacity (gpd)	Ave. Daily Flow (gpd)	Daily Capacity (gpd)	Ave. Daily Flow (gpd)		
Elkhart	19,000,000	7,900,000	20,000,000	14,800,000		
Goshen	10,200,000	3,200,000	5,000,000	3,000,000		
Nappanee	2,800,000	800,000	1,900,000	1,200,000		
Bristol	787,000	283,615	750,000	220,181		
Middlebury	3,456,000	544,200	990,000	550,000		
Millersburg	1,656,000	75,000	120,000	70,000		
Wakarusa	500,000	230,000	1,500,000	495,000		
New Paris	private well	private well	360,000	153,400		
Elkhart County	private well	private well	private septic	private septic		

UTILITIES – OTHERS

Indiana Broadband Map

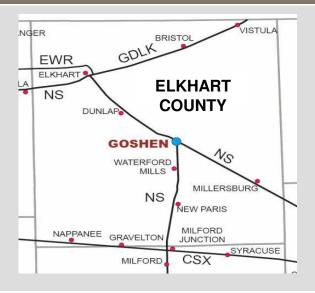
www.indianabroadbandmap.com

Determine service providers by entering address of location.

Telecommunications
Commercial & Industrial Waste
Information at www.elkhartcountybiz.com

DEMOGRAPHIC DATA

LOGISTICS - RAIL



Norfolk Southern Corporation (NS)

Serving Elkhart, Goshen, Millersburg, New Paris www.nscorp.com

CSX Transportation (CSX)

Serving Nappanee

www.csx.com

Elkhart & Western (EWR)

Serving Elkhart

www.pioneer-railcorp.com

Grand Elk Railroad (GDLK)

Serving Bristol, Elkhart

www.watcocompanies.com

LOGISTICS - AIR

International Airports

Chicago O'Hare (ORD)
Chicago Midway (MDW)
Detroit (DTW)
Indianapolis (IND)
140 miles
120 miles
170 miles

Commercial Airport

South Bend Airport (SBN) 35 miles

www.flysbn.com

3 General Airports

Elkhart Municipal Airport www.elkhartindiana.org

Goshen Municipal Airport

www.goshenair.com

Nappanee Municipal Airport

www.nappaneeairport.com

LOGISTICS - WATER

www.toledoseaport.org

- 1 Port of Indiana-Burns Harbor 77 mi.
 Lake Michigan, Great Lakes
 www.portsofindiana.com
- 2 Illinois International Port 110 mi.
 Lake Michigan, Great Lakes
 www.iipd.com
- 3 Port of Toledo, Ohio
 Lake Erie, Great Lakes
- 4 Port of Indiana-Jeffersonville
 Ohio-Mississippi Rivers, Gulf of Mexico
- Ohio-Mississippi Rivers, Gulf of Mexico www.portsofindiana.com



248 mi.



DEMOGRAPHIC DATA

LOGISTICS - HIGHWAY

Elkhart County is served by Interstate-80/90 with four 4 entry and exit locations. Elkhart County is served by six 6 state highways and four 4 US highways. The county is also easily accessible to Interstate 69.

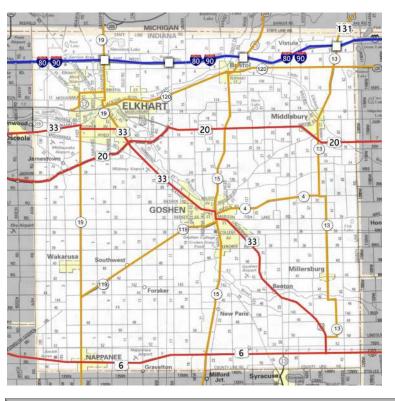






Entry // Exit	Intersecting		
Elkhart	SR 19		
Elkhart East	CR 17		
Bristol / Goshen	SR 15		
Middlebury	SR 13 & US 131		

6	3 (20	13		33
4	13	15	19	119	120



MAJOR MANUFACTURERS	
Forest River, Inc.	6,400
Thor Industries, Inc.	6,100
Drew Industries Inc.	4,800
Jayco, Inc.	1,489
KIK Custom Products	800
MasterBrand Cabinets, Inc.	800
Patrick Industries	750
Nautic Global Group	750
Supreme Industries Inc.	670
Utilimaster	630

MAJOR EMPLOYERS	
Forest River, Inc.	6,400
Thor Industries, Inc.	6,100
Drew Industries Inc.	4,800
Elkhart Community Schools	2,000
Elkhart General Health System	1,970
IU Health Goshen	1,517
Jayco, Inc.	1,489
Elkhart County Government	850
Martin's Super Markets	820
KIK Custom Products	800
By number of employees.	
EDC of Elkhart County, 6/15/2013	

COST OF LIVING

Elkhart-Goshen MSA				
Composite Index (100%)	91.5			
Grocery Items (13.31%)	96.2			
Housing (29.27%)	84.1			
Utilities (10.22%)	86.3			
Transportation (9.86%)	97.6			
Health Care (4.23%)	92.4			
Miscellaneous (33.11%)	94.9			
Source: ACCRA Cost of Living Index, 2012 Annual Average				



DEMOGRAPHIC DATA



RECENT ANNOUNCEMENTS

AgSync	\$.5 M
Alliance Aluminum Products	\$1.6 M
Cleer Vision	\$1.7 M
HARMAN	\$1.9 M
CountryCraft Cabinets	\$.2 M
Dave Carter & Associates	\$4.9 M
Drew Industries	\$12.7 M
Indiana Galvanizing	\$3.0 M
LTI Boyd	\$3.3 M
Mueller Electronics	\$1.9 M
Reflex Industries	\$3.6 M
Reschoor	\$7.6 M
Triangle Rubber & Plastics	\$13.1 M
Vista Manufacturing	\$3.0 M
Zeeland Lumber	\$1.5 M

Amount of investment.











































BUSINESS ASSISTANCE

EDC of Elkhart County Retention & Expansion Program

Assisting Elkhart County businesses. Removing barriers to their expansion and success. www.elkhartcountybiz.com

North Central Indiana Business Assistance Center

Assists in process improvement with training and implementation of Lean concepts. www.michianatech.org

University of Notre Dame Innovation Park at Notre Dame

Builds commercialization bridges between the University and businesses at all stages of development.

www.innovationparknd.com

Strategic Research Investments (SRI)

Nano Technology, Diagnostics, Energy, Environment, Imaging, Global Health www.sri.nd.edu

Goshen College

Business & Entrepreneurial Education

Programs supporting local businesses.

Developing and operating business programs for local managers, employees and entrepreneurs.

www.goshen.edu

WorkOne

Employee Recruitment, Job Fairs, Screening, Testing, WorkKeys, Job Profiles, Assessments, Dislocation Support, Training Grants, On the Job Training, Customized Training, Posting of Jobs on the Statewide Job Matching System. www.gotoworkone.com

Purdue University Technical Assistance Program (TAP)

Technical assistance, performance improvement, technology adoption. www.tap.purdue.edu





DEMOGRAPHIC DATA

POST-SECONDARY IN ELKHART COUNTY

















Anabaptist Mennonite Biblical Seminary
Goshen College
Indiana University South Bend – Elkhart Campus
Ivy Tech Community College
Indiana Tech
Harrison College
Bethel College
Indiana Fundamental Bible College

35
UNIVERSITIES
& COLLEGES
WITHIN AN
HOUR OF
ELKHART
COUNTY

2014

INDIANA'S MAJOR UNIVERSITIES

- 1. Anderson University
- 2. Ball State University
- 3. Butler University
- d. Battor Chivorolty
- 4. Indiana State University
- 5. Indiana University
 - + 7 regional
- 6. Purdue University
 - + 5 regional
- 7. Trine University
- 8. University of Notre Dame
- 9. University of St. Francis
- 10. Valparaiso University
- 11. Vincennes University
- 12. University of Evansville



PUBLIC K-12 EDUCATION

7 Public School Districts

	<u>Grade</u>
Baugo Community Schools	В
Concord Community Schools	С
Elkhart Community Schools	В
Fairfield Community Schools	Α
Goshen Community Schools	В
Middlebury Community Schools	Α
Wa-Nee Community Schools	Α

(Grade Point Rating Grades K-12 by Indiana Department of Education)

Private Schools Career & Technical Education

Contact information on www.elkhartcountybiz.com

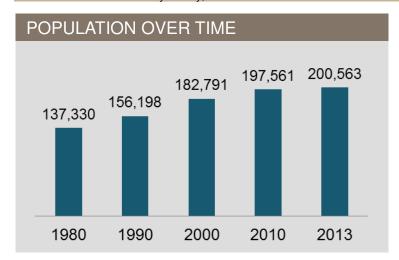


DEMOGRAPHIC DATA

ELKHART COUNTY COMMUNITIES

	Elkhart	Goshen	Nappanee	Bristol	Middlebury	Millersburg	Wakarusa
	City	City	City	Town	Town	Town	Town
Population	51,152	32,064	6,196	1,624	3,470	913	1,776

Sources: American Community Survey, US Census Bureau



POPULATION BY AGE

Preschool (0 to 4) 15,575 School Age (5 to 17) 40,609 College Age (18 to 24) 17,784 Young Adult (25 to 44) 50,927 Older Adult(45 to 64) 49,288 Older (65 plus) 25,436 Median Age 35.2



Marshall Kosciusko 47,109 77,963

37,996

Noble 47,570



H.S. Diploma or More - % of Adults 25+

Bachelor's Degree or More - % of Adults 25+

Elkhart Kosciusko Lagrange Marshall Noble St. Joseph













Sources: STATSIndiana, Median age calculated by the IBRC, US Census Bureau, 2012; ACS 5 year est.2012; 2013